



**White Cloud Public Schools**

**Building a Tradition of Excellence**

www.whitecloud.net

## **NOTICE OF VACANCY**

### **POSITION:**

### **INSTRUCTIONAL COACH AND MULTI-TIERED SYSTEMS OF SUPPORT (MTSS) DIRECTOR**

**LOCATION:** White Cloud Public Schools

**POSTING DATE:** March 12, 2025

**DEADLINE:** April 7, 2025

The Instructional Coach and MTSS Director will oversee the development, implementation and evaluation of district-wide curriculum and Multi-tiered Systems of Support. This individual will ensure that academic and behavioral interventions, strategies, and assessments align with district goals, state standards, and evidence-based practices. They will collaborate with administrators, teachers, and support staff to foster an equitable learning environment that meets the needs of all students.

#### **Key Responsibilities:**

- Review and evaluate district curricula to ensure alignment with state and national standards.
- Monitor and evaluate the effectiveness of curriculum materials and instructional practices.
- Provide professional development opportunities to staff on curriculum implementation and instructional strategies.

#### **MTSS Leadership Framework:**

- Oversee the implementation and monitoring of MTSS at all tiers (universal target, and intensive). Support schools in developing effective data-driven processes to identify student needs and track interventions.
- Collaborate with educators to implement academic, behavioral, and social-emotional interventions.
- Guide the selection and use of evidence-based strategies and tools to support student success.

#### **Professional Collaboration & Support:**

- Facilitate collaborative teams to align curriculum, assessment, and instruction within the MTSS framework.
- Provide ongoing coaching and consultation to educators on data interpretation and intervention planning.



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## **Data Analysis and Reporting:**

- Analyze district-wide data to identify trends, monitor student progress, and evaluate program effectiveness.
- Prepare reports and presentations for stakeholders, including administrators, school boards and teachers.
- Use data to inform decision-making and improve curriculum and MTSS practices.

## **Compliance and Resource Management:**

- Ensure all curriculum and MTSS practices comply with federal, state, and local regulations.
- Manage budgets and resources related to curriculum development and intervention programs.
- Seek and oversee grants or funding opportunities to enhance MTSS and curriculum initiatives.

## **Qualifications:**

Master's degree required in one of the following areas: Curriculum Development, Educational Leadership, or Related Educational Field

## **Experience:**

- Minimum 5 years of experience in education, with leadership experience in curriculum design or MTSS implementation.
- Excellent leadership, communication, and interpersonal skills.
- Experience with data-driven decision-making and program evaluation.

## **Salary:**

- \$65,000-\$75,000 Dependent on Experience

**INTERESTED CANDIDATES:** Please forward via email or mail a letter of interest, resume, certifications, and references to the following address: Ed Canning, Superintendent, White Cloud Public Schools, 555 Wilcox Ave., P.O. Box 1000, White Cloud, MI 49349.

[canning@whitecloud.net](mailto:canning@whitecloud.net)

Equal Opportunity Employer

NONDISCRIMINATION: In compliance with Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990, it is the policy of White Cloud School District that no person shall on the basis of race, color, religion, national origin or ancestry, sex (including sexual orientation or transgender identity), age, disability, height, weight, genetic discrimination, marital status, military status, or any other legally protected category be legally excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program, activity, or service or in employment. In accordance with Federal regulations, White Cloud School District has appointed a Title VII, Title IX, Section 504/ADA, and Age Discrimination Coordinator (CO). Any questions, suggestions or complaints should be directed to Ed Canning, White Cloud Public Schools, 555 Wilcox Ave., P.O. Box 1000, White Cloud, MI 49349.

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